



## **Employment Opportunity BayCoast Bank Outreach and Stewardship Internship**

### **About Westport Land Conservation Trust (WLCT):**

Since its founding in 1972, the Westport Land Conservation Trust (WLCT) has assisted landowners in protecting more than 5,000 acres in Westport, Massachusetts. WLCT is a private, non-governmental organization dedicated to local land conservation on behalf of the Westport community. The organization accepts gifts of land and conservation restrictions on land, and assists farm owners in preserving farmland with agricultural preservation restrictions. WLCT seeks two hard-working, people-oriented individuals motivated to make a difference within a dynamic and leading land conservation organization.

### **About the Position:**

WLCT is seeking individuals to work closely with WLCT's Land Stewardship and Outreach Manager in stewarding over 1,600 acres of land currently held by WLCT. The Outreach and Stewardship Intern will be responsible for property maintenance, coordinating projects related to stewardship, and community engagement. An intern will be responsible for researching and presenting a relevant project at the end of their internship.

### **Reports to:**

The Outreach and Stewardship Intern report to WLCT's Land Stewardship and Outreach Manager and work closely with volunteers and constituents to further the mission of WLCT.

### **Primary Position Responsibilities:**

#### **Stewardship:**

- Provide weekly maintenance for all destination properties using hand tools, small motorized equipment and other tools required for general landscaping
- Coordinate volunteer(s) for appropriate stewardship projects (e.g. trail clearing, clean-ups)
- Assist staff with trailhead improvement projects, creation of new trails (bog bridging, signage) and installation and maintenance of new pollinator garden at Westport Woods
- Water and weed to maintain native plant display gardens

#### **Community Outreach:**

- Assist staff with events and summer programs
- Act as a WLCT representative while in and around the community of Westport

#### **Volunteers:**

- Lead and support the Tuesday Trail Team volunteers as needed

### **Qualifications:**

- Commitment to the conservation mission of Westport Land Conservation Trust
- Enthusiasm for working with the public and working outdoors
- Willingness to work as part of a team and Ability to work independently and manage multiple tasks
- Physically able to perform duties of the position
- Familiarity with Westport and the South Coast of Massachusetts is a plus
- Valid driver's license
- Experience with landscaping equipment



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### **Hours, Salary & Benefits:**

The Outreach and Stewardship Summer Internships are generally 25 hours per week for 10-week position. Typically, the workweek for this position will be Monday through Thursday depending upon weather conditions. Some work on weekends and evenings will be required for special events.

The successful candidates will have a valid driver's license and be able to provide their own transportation.

In addition to being an Equal Opportunity Employer, the Westport Land Conservation Trust aims to create a thriving, inclusive workplace that values each member of our team. We aspire to reflect and effectively serve the community of Westport, Massachusetts--which is at the core of our mission.

### **How to Apply:**

Interested candidates should submit their resume to Executive Director Ross Moran  
Ross@WestportLandTrust.org

The positions are considered open until filled with a first round of applications **due by May 3, 2024**. An announcement will be posted on our website [www.westportlandtrust.org](http://www.westportlandtrust.org) when the positions have been filled.